



April 2026 - March 2028 Strategic Plan

Approved April 7, 2026

About our Strategic Plan

Kemp Care Network's (KCN) April 2026 - March 2028 strategic plan builds on the thoughtful development and execution of the organization's previous plan.

With a refined vision of regional leadership and a validation of the organization's mission, the plan balances continuing to pursue excellence in care, developing a thriving team, financial sustainability, and successfully launching Keaton's House.

The plan was developed with engagement and input from KCN's board of directors, management, and the support of Wentworth Strategy Group.



Our Vision

To establish Kemp Care Network as a regional leader in palliative care in collaboration with partners across our communities.

Our Mission

To care for every individual and their loved ones with dignity, compassion, and attention to their physical, social and psychological well-being during times of serious, life-limiting illness and loss.

We are dedicated to caring for: Adults • Children • The Bereaved

Our Values



Dignity

We focus on quality of living and ensuring the experience of our clients and their families is based in dignity and respect

Compassion

Our care for clients and their families is based in compassion, empathy, and kindness

Collaboration

We actively build relationships and work with partners and our community as part of a continuum of care

Inclusivity

We welcome a diversity of our clients and deliver care in an inclusive manner that considers their unique needs

Excellence

We are dedicated to a high quality of care, and strive to continually improve and contribute to the advancement of our field



Strategic Pillars (April 2026 - March 2028)



DELIVER EXCELLENCE IN CARE

Excellence in care is at the heart of why Kemp Care Network exists.

We will advance our ability to consistently achieve exceptional outcomes by having a defined and measurable roadmap for improvement, clarifying and strengthening our models and frameworks, and thoughtfully evaluating and improving the systems and processes we use.

LAUNCH REGIONAL PEDIATRIC HOSPICE

We will successfully complete the project to launch Keaton's House.

This transformational initiative will include raising funds, developing and deploying the operating model, completing the physical facility, and communication and engaging key interested parties to establish Keaton's House as a trusted resource across our region.

ENSURE FINANCIAL SUSTAINABILITY

We will modernize our approach to pursuing fundraising, grants, and diverse funding streams to ensure a sustainable and robust financial framework.

This will be accomplished through greater internal capacity, disciplined execution, and strengthened collaboration with our partners, supporters, stakeholders, and community.

FOSTER A VIBRANT ORGANIZATIONAL CULTURE AND ENGAGED TEAM

We will intentionally build a thriving organizational culture where staff, board, and other contributors are highly engaged and empowered to help advance our mission.

This includes planning, professional development, and a thoughtful approach to EDIB (Equity, Diversity, Inclusion and Belonging).