

ANNUAL GENERAL REPORT

2024 | 2025



A YEAR OF PROGRESSIVE CHANGE

Message from our CEO & Chair of the Board of Directors

Kemp Care Network continues to grow from the vision of Dr. Bob and Mildred Kemp into a trusted leader in hospice care, anchored in compassion, driven by community, and committed to dignity at every stage of life's journey.

Over the past year, we've continued to Evolve with Purpose, bringing our transformation to life in meaningful ways. Guided by our 2023–2026 Strategic Plan, we've aligned our programs, communications, and models of care to reflect our evolving mission and vision. We've expanded our reach to support more individuals and families in need of end-of-life care, while remaining firmly rooted in our core values of dignity, community, and connection. Together, we're building a stronger foundation for the future, one that honours our legacy while embracing the needs of tomorrow.



*Image: Danielle Zucchet, CEO, KCN (Right),
Diane Murray, Chair of the Board of Directors
(Left)*

We're strengthening sustainability and growing brand awareness through innovative programs and strategic partnerships at **Dr. Kemp's House**. Meaningful progress is also underway toward opening **Keaton's House – Paul Paletta Children's Hospice**, as we work closely with partners, healthcare leaders, and families to bring Ontario's next pediatric hospice to life. From advancing architectural planning and community engagement to developing pediatric-specific care models and governance structures, we are laying the groundwork for a home that will offer comfort, dignity, and specialized care to children with life-limiting illnesses and their families.

We are continuing to build the **Centre of Excellence for Grief and Bereavement** as a hub for innovation, research, and comprehensive psychosocial support. Designed to support individuals and families across the lifespan, the Centre will integrate best practices in grief and bereavement care, expand community-based programming, and contribute to research that advances the field. As our services grow to meet the evolving needs of those we serve, our commitment to exceptional, compassionate support remains at the heart of everything we do.

Collaboration remains central to our mission. We are proud to work closely with healthcare providers, social service organizations, and community groups to ensure seamless, person-centered care across our network.

In this report, you'll see how we are advancing plans for Ontario's next children's hospice, enhancing grief and volunteer supports, and deepening our impact through thoughtful partnerships and strategic growth.

To our staff, volunteers, donors, and families, thank you. Your trust and support make this network extraordinary.

Here's to continued transformation, meaningful connections, and unwavering care.

Chief Executive Officer

Board Chair

BEYOND THANKFUL FOR OUR VOLUNTEERS

Every day volunteers arrive at Dr. Kemp's House with commitment, kindness, and positivity. Our volunteers are the first to greet families and staff, they cook meals with care for our patients, they happily tend to our grounds and maintain landscaping needs at the hospice, and so much more. They **are** Kemp Care Network. We are eternally grateful for our dedicated and exceptional volunteers, thank you.

We would like to recognize our KCN volunteers and their years of service.

25 Years	Daphne Payne	Kathie Kielb	Liz Laing	Pam Lyn
20 Years	Patti Dudek			
15 Years	Don Munro Grace Vanderwoude	Jean Packer Mary Lou Ciancone	Mary Smith Pat Creamern	Sarah Laing Susie Parkinson Tammy Camposilva
10 Years	Angela Canci	Diane Murray	Janice Shearer	Norah Rigley
5 Years	Angelica Martinez Anna Agostinho Anna Filice Anne Moore Cox Barbara Patriquin Bernice Fleg	Cid Pasquale Danika Amodeo David Penner Deanna Lip Deb Coles Di Eisenberger	Joe Khan Joe Mercanti Judy Marsales Lindsay Macleod Madelaine Dwyer Marg Lefler	Pamela Murphy Sharon Spence Tara Zimmerman Terry Ann Beninger Zainib Nazir
3 Years	Alex Kuzma-Hunt Alessandra Chiarot Allison Hossack Amy Ma Betty Collura Dressler Catherine Keyes Christa Sangwe	Daksha Rangan Darlene Sheremet Ellen De Guerre Geraldine Killikelly Gerry Cox Gloria Vidovich Hilda Okkema	Joanne Watson Joshika Jaswal Josie Pini Kate Young Laural Baliko Linda Tanouye Lisa Burnside	Liz Oddi Liz Scheid Loretta Manstandrea Malcom Serran Meghan Walsh Rhea Vemula Rhiannon Cook Sara Felice

Volunteers

16,831
hours gifted by
177 volunteers

56
New volunteers
trained

OUR LEADERSHIP, VISION & MISSION

EXECUTIVE LEADERSHIP TEAM

- **Danielle Zucchet**, CEO
- **Claudia Cacador**, Facilities Manager and Executive Assistant
- **Nadine Bellhouse**, Senior Lead Human Resources
- **Martina Rozsa**, Senior Operations Lead
- **Robyn Knickle**, Senior Lead Development Strategy
- **Deborah Robinson**, Director of Nursing Services
- **Aldo DiMarcantonio**, Senior Director of Finance

MEDICAL DIRECTORS

- **Dr. David Chan**
- **Dr. Phil Drijber**
- **Dr. Sumeet Khanna**
- **Dr. Jane Dobson**
- **Dr. Dave Lysecki**, Keaton's House

2024 - 2025 BOARD OF DIRECTORS

- **Diane Murray**, Chair
- **Janice Shearer**, Vice-Chair
- **Rick Coker**, Secretary
- **Anna Filice**, Board Member
- **Brady Wood**, Board Member
- **Dr. Gerard Cox**, Board Member
- **Dr. Lynne Norman**, Board Member
- **Jeff Cabral**, Board Member
- **Joe Khan**, Board Member
- **Joe Mercanti**, Board Member
- **Lisa Burnside**, Board Member
- **Sherry Sandy**, Board Member
- **Teresa Smith**, Board Member

VISION

To establish Kemp Care Network as a world-class leader in regional palliative care in alignment with our founding values while evolving to best serve our community.

MISSION

To care for every individual and their loved ones with dignity, compassion, and attention to their physical, social and psychological well-being during times of serious, life-limiting illness and loss.

We lead, collaborate, and drive meaningful improvement to palliative care services with partners across our community.

DELIVERING COMFORT & CARE

Residential

163

residents
served

50%

Female,
50% Male

91%

Cancer,
9% Non-Cancer

55%

came from hospital,
47% came from
home

22%

under age 64,
78% over age 65

11

days - average
length of stay

Residential Grief

1,784

people served

215

Memorial Service
Attendees

163

leaving
ceremonies

98

legacy projects

164

quilts gifted

64

bears/bunnies
gifted

Grief & Bereavement

1,915

Adults

171

Children & Youth
(C&Y)

100

C&Y Grief Kits
(Burger Boxes)

32

Camp Keaton
campers, & 30
volunteers

144

participants in C&Y
groups

489

participants in
adult groups

1:1 counselling sessions

Grief Groups

Day Wellness & Volunteer Visiting

19

Day Program
clients

20

Volunteer
Visiting clients

A PLACE TO CALL HOME: KEATON'S HOUSE UPDATE

**Subject to change*



PAUL PALETTA
CHILDREN'S
HOSPICE



At Keaton's House – Paul Paletta Children's Hospice, children and their families will have the opportunity to stay for multiple days or weeks for end-of-life care, but they can also drop in for medical clinics, day programming, family respite and even bereavement support.

Through our partnership with McMaster Children's Hospital, an estimated 1,000 children throughout South Central Ontario will have access to this hospice and its services. Located just a 10-minute drive from McMaster Children's Hospital, the hospice will mean children and their families have more immediate access to doctors staffed onsite for medication adjustments, appointments and everyday care in a supported, home-like setting.

The life and work of Dr. Bob Kemp drives everything we do. He believed that no one should face the end of their life without the necessary care and support. It is why we are pushing to fill this care gap in our community for infants, youth and their families.

A PLACE TO CALL HOME: KEATON'S HOUSE UPDATE

Our dream of Keaton's House – Paul Paletta Children's Hospice is becoming a reality thanks to the outstanding generosity of our community. The following donors have made extraordinary contributions to the Keaton's House Capital Campaign, helping to create a place of compassion, comfort, and care for children and their families. We are deeply grateful to each and every donor. Every gift is making a meaningful difference.

Keaton's Legacy Circle \$5,000,000+

The Paul Paletta Foundation

Champions of Childhood \$2,000,000 - \$4,999,999

Province of Ontario - Ministry of Health

Gaurdians of Care \$750,000 - \$1,999,999

The Baldassarra Family

Pillars of Possibility \$250,000 - \$749,999

Anonymous

Carolyn E. & Robert J. McCormick Foundation

Conrad Zurini and Family

Giovanni and Concetta Guglietti Family Foundation

Ladies Who Give

LiUNA Local 837

The Jonathan Brown Foundation

The Schwenger Family Foundation

Hearts of Gold \$100,000 - \$249,999

Bruce and Linda Hutchinson

Carmen's Group/Mercanti Family

Carstar Canada

Estate of Jack Ford

Evergreen Crematorium

Hamilton District Society for Disabled Children

Hamilton Golf & Country Club Foundation

James & Marlene Johnston

Patrick J McNally Charitable Foundation

Rotary Club Of Hamilton AM

Circle of Comfort \$50,000 - \$99,999

Anonymous

Arbor Memorial Foundation

Bruce and Lori Pearson

David West Read

Fred and Arlene Bennink

Hamilton Community Foundation

Jeff Paikin & Fred Losani

Joseph and Enza Mancinelli

Kindred Foundation

Marita Zaffiro

Sam and Roma Mercanti Foundation

Ted and Madeleine Dwyer

Friends of Kemp Kids \$25,000 - \$49,999

Bayshore Home Care Solutions

Dignity Memorial Funeral Homes

Dr. D.L. Lysecki

Erin Dunham

Hogarth Family Foundation Fund

Jessica & Michael Kemp

Leslie and Christina Sohar

Making a Difference

Rodmasters Car Club

The Canada Life Assurance Company

The Ladies of Philoptochos Society of Panagia Greek

Orthodox Church

Tim Woods & Wanda Bailey

West End Home Builders Association



**PAUL PALETTA
CHILDREN'S
HOSPICE**

SIGNATURE EVENTS: CELEBRATING COMMUNITY & IMPACT



This past year has been filled with meaningful moments, team collaboration, and heartfelt community engagement.

One of the most rewarding highlights was organizing the Hike for Hospice, where families, friends, and supporters came together in a powerful show of remembrance and unity. Seeing participants walk in memory of loved ones created a deeply moving atmosphere and reminded us why our work matters.



Our Golf Day for Hospice was a joyful day with beautiful weather, enthusiastic golfers, and generous sponsors made it an incredible success!



Finally, our Annual Winter Dreams Gala was a show-stopping celebration of compassion and generosity. From the elegant venue to the heartfelt speeches, every detail came together beautifully. Seeing our guests dressed in their finest, and sharing stories of our Hospice was impactful and uplifting.

Each event not only raised essential funds but also strengthened connections between our Hospice and the community. It's been a joy to see how these gatherings have sparked awareness, honored lives, and inspired continued support.

Signature Events

\$470,419
raised across 3
signature events

> 688
total attendees
in events

WITH GRATITUDE: HONOURING OUR 2024 DONORS

Each year, the compassionate work of Kemp Care Network is made possible by the generosity of individuals, families, businesses, and community partners who believe in the importance of dignified end-of-life care.

Their support helps fund essential programs — from residential hospice care to community outreach, grief and bereavement services, and specialized care for children and families.

We are proud to recognize those who have contributed this past year. Their generosity reflects a shared commitment to compassion, dignity, and community.

Scan the QR Code
below to see the full
list of names that
made a difference.



Donors

1,037

Total Donors

446

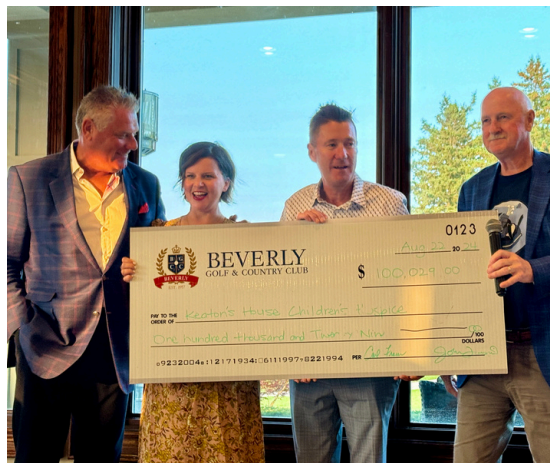
New Donors

102

Monthly Donors

\$440,000

Largest Single
Gift



FINANCIALS AT A GLANCE

	Year ended March 31,	
	2,025	2,024
Revenues		
Grants	\$2,439,769	\$2,290,399
Donations	1,512,362	1,191,604
Special events	467,819	361,705
	<u>4,419,950</u>	<u>3,843,708</u>
Expenses		
Wages and benefits	3,361,289	3,145,886
Consulting and professional fees	251,548	339,301
Repairs and maintenance	181,593	67,973
Programs and service	155,466	141,300
Special events	128,882	114,821
Office and general	76,517	73,563
Utilities	55,455	55,136
Advertising and promotion	51,794	68,583
Interest and bank charges	32,394	25,602
Insurance	30,122	29,156
Professional development	19,509	16,431
Rent	8,991	-
	<u>4,353,560</u>	<u>4,077,752</u>
Excess (deficiency) of revenues over expenses from operations	<u>66,390</u>	<u>(234,044)</u>
Other income (expenses)		
Amortization of deferred capital contributions	94,448	95,009
Realized gain on investments	82,107	10,514
Interest and dividends	81,654	77,965
Unrealized gain on investments	67,246	334,417
Interest on loan payable	(13,275)	(13,311)
Amortization of property and equipment	(134,197)	(140,624)
	<u>177,983</u>	<u>363,970</u>
Excess of revenues over expenses	<u>244,373</u>	<u>129,926</u>
Net assets beginning of year	<u>5,806,995</u>	<u>5,677,069</u>
Net assets at end of year	<u><u>\$6,051,368</u></u>	<u><u>\$5,806,995</u></u>

GOVERNMENT FUNDERS



Government
of Canada

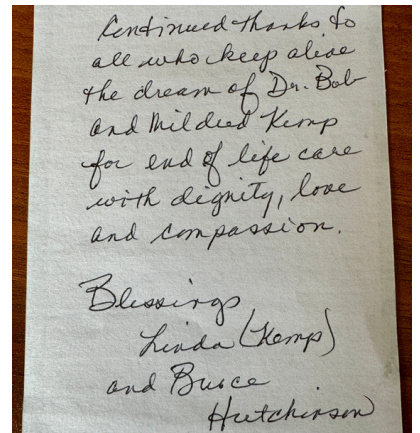


Ontario
Trillium Foundation



Hamilton

REFLECTING BACK





www.kempcarenetwork.org

Dr. Bob Kemp Hospice Foundation Inc.
277 Stone Church Road East, Hamilton
T 905.387.2448 | TF 888.449.3440
Charitable Registration
#134922392RR0001



DONATE 